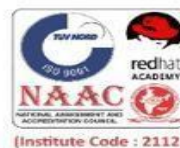




**Shreeyash Pratishthan's
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7.1.10: The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard.

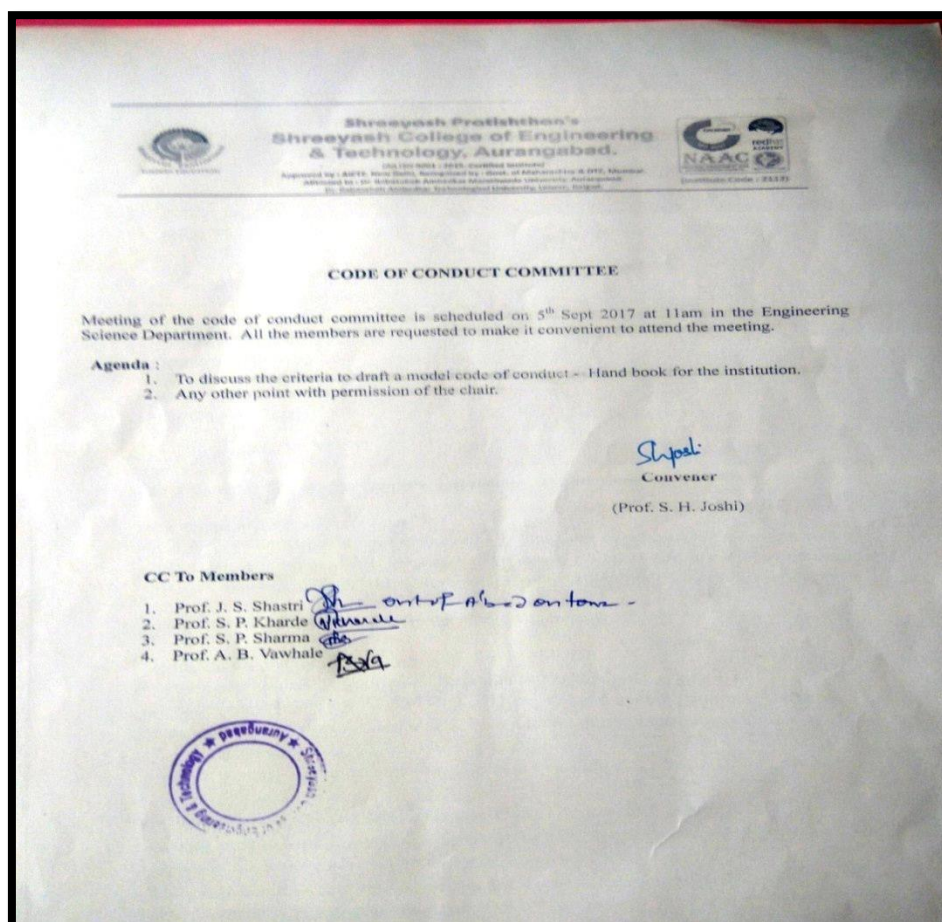
1) The Code of Conduct is displayed on the website:

Link of the Code of Conduct is displayed on the website: <https://sycet.org/code-of-conduct.php>

2) There is a committee to monitor adherence to the Code of Conduct:

Committee Members:

1. Prof. J. S. Shastri
2. Prof. Mrs. S. P. Kharde
3. Prof. S. P. Sharma
4. Prof. A. B. Vawhale





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Institute Code : 2112

Resolutions of the meeting held on 09/06/2018 at 11am in Engineering Science Department.

- Agenda 1: As there are no objectionable comments on the Hand Book. It is resolved to recommend the final copy of "Hand Book of Code of Conduct 2018" for implementation by the college.
- Agenda 2: It is observed that a good number of programs that can bring awareness on ethical behavior are already conducted by the college such as; Republic day; Martyrs Day; Gandhi Jayanti; Teachers Day; Engineers Day etc.

Any other Item: Members are requested to seek ideas to increase awareness on Code of Conduct and Ethics.



Convener

(Prof. S. H. Joshi)



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Date: 08/08/2017

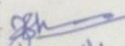
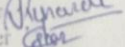
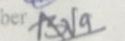
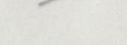
Notice

The following is the constitution of code of conduct monitoring committee. All members of the committee are hereby requested to prepare a Code of Conduct Hand Book for the Students, Staff and Administration to be implemented by the college. It is also further requested to recommend necessary awareness programs to the concerned committee on a regular basis.




PRINCIPAL

Principal
Shreeyash College of Engineering
& Technology Aurangabad

1. Prof. S. H. Joshi - Convener
2. Prof. J. S. Shastri - Member 
3. Prof. S.P. Khairde - Member 
4. Prof. S. P. Sharma - Member 
5. Prof. A. B. Vawhale - Member 

Copy To.

1. All Members
2. Office
3. File



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(Institute Code : 2112)

Ref. SYCCT/Admin/2018/282 (B)

Date: - 01/06/2018 Date :

Human values & professional ethics
Code of conduct (Handbook) for various stakeholders :-

1. Respect the organization goals and help to achieve them
2. Be on time for your lectures and practical. Be punctual
3. Staff members shall follow the directions and instructions properly given by Principal
4. Lunch break only 45 Minutes
5. Keep your cell phones in the silent mode to avoid disturbing others sitting around you
6. Learn to own your mistakes
7. Every teacher shall, at all times, maintain integrity, be devoted to duty and also be honest and impartial in his / her official dealings. A teacher shall, at all times, be well-mannered in his / her dealings with the management, with other members of staff, students and with members of the public
8. Unless otherwise stated specifically in the terms of appointment, every teacher is a Full - time teacher of the Institute and may be called upon to perform such duties as may be assigned to him / her by the competent authority beyond the scheduled working hours and on holidays and Sundays
9. A teacher shall be required to maintain the scheduled hours of work during which he /she must be present at the place of his / her duty. No teacher shall be absent from duty without prior permission. Even during leave or vacation, with the prior permission of the competent authority, whenever leaving the station, an teacher should inform the Principal in writing, through the concerned Head of the Department, or the Principal directly, if the teacher happens to be Head of the Department, giving the contact details at which he / she will be available during the period of his / her absence from the station
10. No teacher shall take part in politics, or be associated with any political party or organization which takes part in political activity, nor shall subscribe, aid or assist in any manner any political movement or activity
11. No teacher shall make any statement, publish or write through any media which has effect of an adverse criticism of any policy or action of the Institute
12. No teacher, except with the prior permission of the competent authority, engage, directly, or indirectly in any trade or business or any private tuition, or undertake any employment outside his official assignments
forthwith report full facts thereof to the Institute
13. A teacher, against whom criminal proceedings are initiated in a court of law, shall immediately inform the competent authority of the Institute regarding the details thereof

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Tel. No. (0240) 6608701 / 702 / 777 / 2654801. www.sycet.org Email : sycet@yahoo.com


14. No teacher shall, except with the prior sanction of the competent authority, have recourse to any court of law or to the press / media for / against any official act of the Institute

15. Every teacher shall be governed by these rules and shall be liable for consequences in the event of any breach of the rules by him / her

16. No teacher shall engage in strike or incitement thereto or in similar activities such as absence from work, or neglect of duties, or participate in hunger strike etc. Violation of this rule will amount to misconduct and will attract deterrent punishment

17. The institute gives utmost priority for discipline and every staff, is bound to follow the rules and regulations of the institute and maintain strict discipline

18. The institute takes note of serious misbehaviour, insubordination, habitual tardiness, irregular work habits or obscenity which is punishable by fine, suspension or dismissal. The Institute is declared an alcohol-smoke-drug-free area and offenders face dismissal


Principal
[Dr. R. S. Pawar]





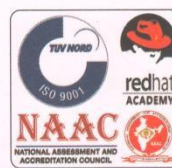
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(Institute Code : 2112)

Ref. SYCET/Admin/2018/282(B)

Date :

Date: - 01/06/2018

Human values & professional ethics Code of conduct (Handbook) for various stakeholders :-


1. Every student must obtain on admission, the Identity Card which must have his/her photograph attested and wear the identity card on person whenever he/she is on the institute premises, and present it for inspection on demand
2. Ragging is banned on the institute campus. Anyone found guilty of ragging and /or abetting ragging is liable to be punished as per the directive of the UGC and Govt. Any incident of ragging will be dealt with seriously
3. The institute prohibits political activities on the campus and forbids students from conducting and attending political meetings within the institute campus
4. Students shall compulsorily wear the prescribed institute uniform on all working days except Thursdays. Uniform symbolizes unity and uniformity, not diversity. It also indicates equality and a sense of belonging to the institution. Uniform provides a special identity. Hence it is a source of pride and responsibility, not liability. Parents are to see that the uniform and hairstyle of their ward is in tune with modesty and dignity
5. Strict silence must be observed in a reading room and Library
6. Students are expected to spend their free time in the library. They should not loiter along the corridor or crowd along the passage
7. Plan to arrive to class on time and to stay for the entire class period (or until dismissed) because random arrivals and exits are disrespectful and distracting
8. Students must not wait on the Institute premises while the classes are going on
9. Food and beverages are not permitted in computer labs or classrooms. Those must be consumed in designated areas only
10. Smoking and consumption of alcohol on the Institute premises or entering the institute premises, after consuming alcoholic drinks is strictly prohibited
11. If the teacher is absent, the class leader should inform the Head of the Department alternative arrangements
12. Students are expected to take proper care of institute property and help the institute authorities in keeping the premises clean. Damaging institute property e.g. disfiguring walls, doors, fittings or breaking furniture, misuse of fittings, or breaking furniture, misuse of A.C. etc., is breach of discipline, and the guilty will be duly punished
13. Students should not leave their books, valuables and other belongings in the classroom
14. The Institute is not responsible for lost property. However, student may make a claim for lost property at the office, if it is deposited in the Institute Office

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15. Insubordination and unbecoming language or misconduct on the part of a student is sufficient reasons for his/her suspension or dismissal
16. All Institute activities are organized under the guidance and supervision of the Professor In-Charge and Principal
17. Every student has to participate in at least two of the co-curricular activities offered in the institute
18. It is the responsibility of the students to read the notice boards regularly for important announcements made by the Institute office from time to time. They will not be excused or given any concession on grounds of ignorance or not reading notices
19. Limited parking space is provided for students and staff and the same can be utilized on 'first come first' basis. The Institute management is not responsible for the safety (including damage and/or theft /loss of vehicles) of vehicles in the premises. Students and staff may utilize the limited parking space at their own risk. Students must ride/drive their into & at the campus at a moderate speed only; speeding will be looked upon as an act of indiscipline and can attract adverse consequences
20. Students will be allowed to bring their vehicles only up to the designated parking area. Entry beyond that point is strictly prohibited
21. Bike race / motor car race or similar activities shall not be permitted inside the campus
22. Students joining the Institute are bound by the rules and regulations of the Institute
23. The Principal is the ultimate disciplinary authority in the institute




Principal
[Dr. R. S. Pawar]

3) ***Institution organizes professional ethics programmers for students, teachers, administrators and other staff:***

The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmers in this regard.

Professional ethics programmes for students, teachers, administrators and other staff

Sr. No .	Date	Name of Resource Person/Post	Subject	Target Audience	Outcome
1	6 th June 2021	Col. Manoj kumar Siroh Subhedar Jaisingh shree Santosh Gavli	NCC (National Cadet Corps)	All students of Engineering and MBA	Benefits of NCC also include self-discipline and problem-solving skills.
2	21st April, 2021	Mr. Vinod Bodhankar, Co Founder, Sagarmitra, Pune	Webinar on Sagarmitra : Peoples participation in plastic waste management.	All students of Engineering	To study the conservation and protection of water
3	09 April 2021	Dr. Vijay Varade, Curtin University,	Webinar on Life Skills	All students of the college (Engineering & MBA	Students came to know about the importance of life skills and how to acquire them in day to life
4	7 th April 2021	Mr. Shrikant Jogdand	Self confidence – A key to success	All students of the college (Engineering & MBA	The secret to success is self-confidence
5	25 th March 2021	Saquib Ahmed Kazi Director MBA (London)	Webinar on Carrere opportunities in Forgien	All students of the college (Engineering & MBA	Students aware about the oppertunities after UG and PG
6	12 th Feb 2021	Rugved Joshi (Member of Aerobic world championships at Sofia, Bulgaria (2012) and Incheon , South Korea (2016)	Webinar on Fitness session Aerobic Gymnastic	All students of Engineering and MBA	Student aware the importance of Aerobic Gymnastics combine s gymnastics skills with dance in a fast-paced, fun and energetic gym sport. Performing to music,

					the gymnasts perform high intensive, continuous movements, utilising strength, flexibility and agility.
7	14 th August 2019		- Tree Plantation	All first year dept. staff	Save nature, save mankind.
8	17 th August 2019		Health camp and Blood Donation.	All faculties	Social responsibility and health awareness created
9	16 th August 2019		Trekking	FE all	Building Team Spirit
10	13 th August 2019	Dr. Vibhashree Kaushal	- Motivation al Talk		Students understood the importance of habit forming and being positive in life
11	04 th August 2017	Ms. Uttara Bhale	Personality Test	FE	Improve personality
12	11 th August 2016	Mr. Prashant Patil & Mr. Akshay Jaiswal	Art of Living	FE	Student know about benefit of Yoga & Pranayam



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Name of Event: - NCC (National Cadet Corps)

Date of Event: -6th June2021

Class: - All students of Engineering and MBA

Name of Guest:- Col. Manoj kumar Sirohi Subhedar Jaisingh shree Santosh Gavli

Summary:

The NCC provides exposure to the cadets in a wide range of activities with a distinct emphasis on Social Services, Discipline and Adventure Training. The NCC is open to all regular students of schools and colleges on a voluntary basis. The students have no liability for active military service.

.Out Comes:-

Benefits of NCC also include **self-discipline and problem-solving skills**. The main benefits of NCC apart from personality developing skills, is the certificate you get. After completion of training and fulfilling other conditions like attendance etc, the candidate gets the certificate from the NCC.





Name of Event: -Webinar on Sagarmitra : Peoples participation in plastic waste management.

Date of Event: - 21st April, 2021

Class: -All students of Engineering

Name of Guest: Mr. Vinod Bodhankar, Co Founder, Sagarmitra, Pune

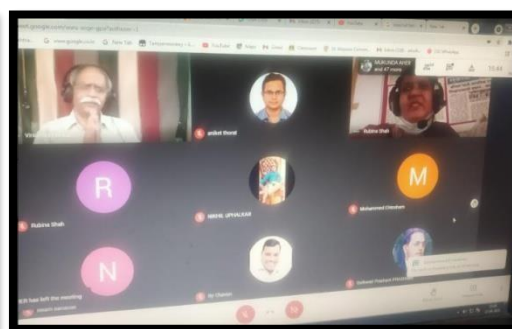
Summary:

Plastic which we throw moves into river and then passes into Bay of Bengal .On the planet 3 million tons of plastic is going through the rivers. Plastic then moves into oceans. Plastic kills number of insects and fishes in the water bodies. In Kerala floods plastic from river deposited on bridge. Plastic can be converted into a golden colored liquid similar to petrol and even coke and butane gas by using plastic gasifier and pyrolysis process. 70% of plastic is recycled into second hand things like plastic garden pots from waste plastic parachute brand bottles. So think globally and act personally.

Out Comes:-

- To create awareness regarding World water day
- To study the conservation and protection of water

• Photographs of the event:





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Name of Event:- Webinar on Life Skills

Date of Event: -09 April 2021

Class: -All students of the college (Engineering & MBA)

Name of Guest:-Dr. Vijay Varade, Curtin University, Dubai.

SUMMARY:

The guest talked on what is life, what are life skills, which are the essential key life skills in social, cognitive and emotional domain, how they can be acquired, essential things needed to acquire the life skills and overall application of it. The speaker focused the importance of life skills for students, employees, employer and the society. He also discussed the role of life skills in career development. Being a student it is very important to understand the process of acquisition of life skills and the speaker tried to explain the same to the students. He also quoted few examples with the help of which he explained the importance of the same in one's life.

Out Comes:-

Students came to know about the importance of life skills and how to acquire them in day to life.

Photographs of the event:





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Name of Event: - Self confidence – A key to success

Date of event: -7th April2021

Class: - All students of the college Engineering & MBA

Name of Guest: - Mr. Shrikant Jogdand

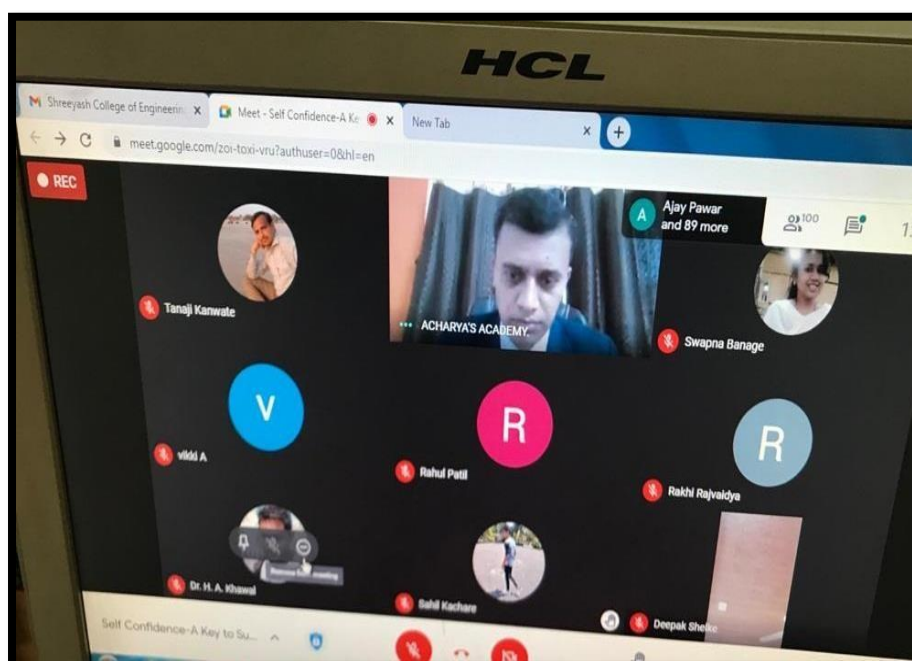
SUMMARY:

A self-confident person has high self-esteem, self-respect, and belief in her- or himself. By developing your self-confidence, you will be able to achieve your goals; take opportunities that come your way and also have the strength to overcome any obstacles. *Self – Confidence is the Key to Success ... Confidence* means trusting oneself, having complete faith in any task

OutComes:-

The secret to success is self-confidence.

Photographs of the event:





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Name of Event:- Webinar on Carrere opportunities in Forgien

Date of Event: -25/03/2021

Class: - All students of the college (Engineering & MBA)

Name of Guest: -Saqib Ahmed Kazi Director MBA (London)

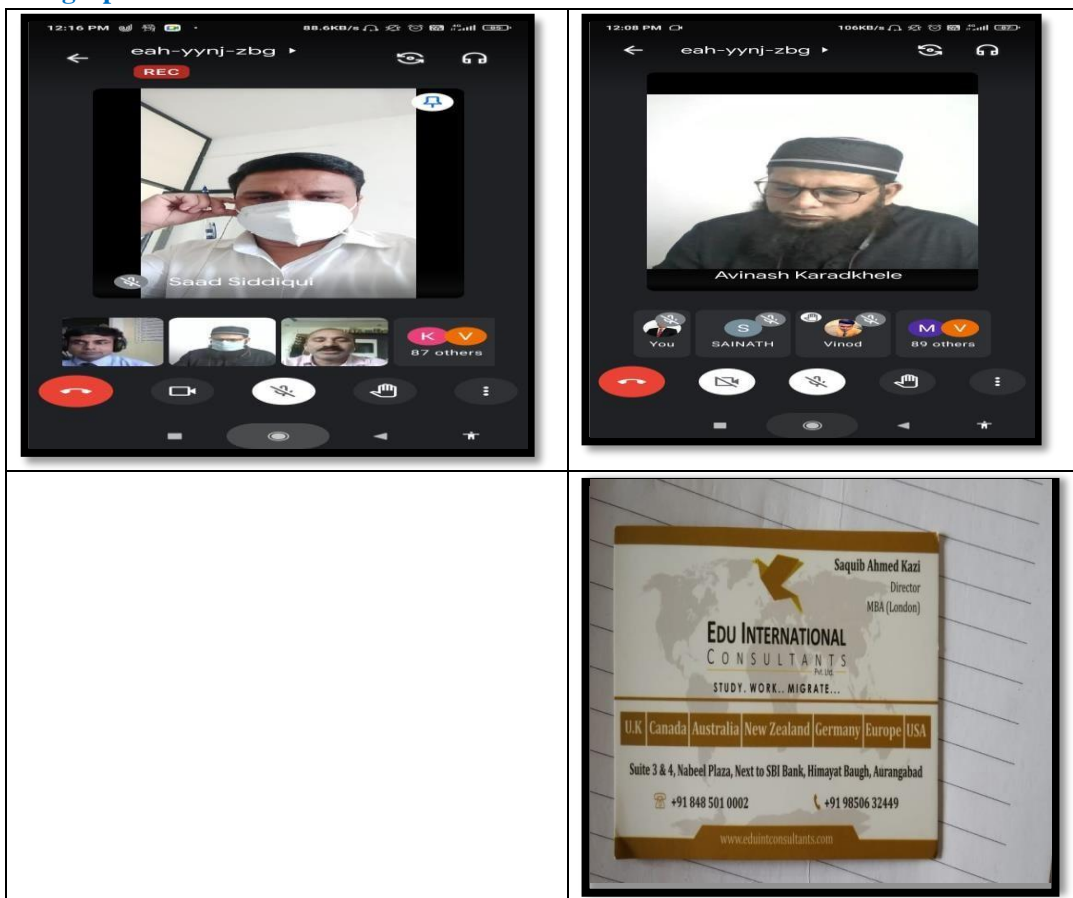
Summary:

Getting a place at a university abroad may require that you **clear an entrance test such as GMAT or GRE**. Both these tests have some similarities and differences, but you'll need one or the other to get admission abroad.

Some of the best countries to study civil engineering from are places like **New Zealand, Canada, the USA, and the UK**. Canada has some great institutions that offer high end and qualitative postgraduate courses in civil engineering with exceptional research and teaching methods.

Out Comes:- Students aware about the oppertunities after UG and PG

Photographs of the event:





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Name of Event: - Webinar on Fitness session Aerobic Gymnastic

Date of event: -12th Feb 2021

Class: -All students of the college Engineering & MBA

Name of Guest:- Rugved Joshi (Member of Aerobic world championships at Sofia, Bulgaria (2012) and Incheon, South Korea (2016))

Summary:

Fitness is very important part of life it affect our physical fitness affects our ability to function and be active. In *Fitness Measures and Health Outcomes in Youth*, the IOM assesses the relationship between youth fitness test items and health outcomes, recommends the best fitness test items, provides guidance for interpreting fitness scores, and provides an agenda for needed research.

Out Comes:-

Student aware the importance of Aerobic Gymnastics combines gymnastics skills with dance in a fast-paced, fun and energetic gym sport. Performing to music, the gymnasts perform high intensive, continuous movements, utilising strength, flexibility and agility.

The poster features a blue and white color scheme with a large blue wave graphic. At the top left is the Shreeyash Pratishthan logo. The date '12 Feb 2021' is prominently displayed. The title 'Fitness Session Aerobic Gymnastics' is in bold blue text. Below this, 'Our Coach' is written above a photo of Rugved Joshi, who is identified as a member of Aerobic World Championships. The host is listed as the Department of Engineering Science at Shreeyash College of Engineering and Technology, Aurangabad. A small inset photo shows the college campus. At the bottom, a call to action reads 'DON'T MISS YOUR CHANCE Book Your Place...!' with a small image of a person running.

Shreeyash Pratishthan
MISSION EDUCATION

12 Feb 2021

Fitness Session
Aerobic Gymnastics

Our Coach


Rugved Joshi
Aerobic Gymnastics
Member of Aerobic World championships at Sofia, Bulgaria[2012]
and Incheon, South Korea [2016]

Host
Department of Engineering Science
Shreeyash College of Engineering and
Technology, Aurangabad



**DON'T MISS
YOUR CHANCE**
Book Your Place...!



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Name of Event: - Tree Plantation

Date of event: - 14/08/2019

Name of Guest:-. All first year dept. staff

Summary:

Under the scheme "One student one tree" an event on tree plantation in the college campus was organized on the event of Independence Day. Each student planted a tree and he is supposed to take care of it.

Out Comes: - Save nature, save mankind.





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Name of Event: -Health camp and Blood Donation.

Date of event: -17/08/2019

Name of Guest:- All faculties

Summary:

As a regular practice Blood Donation and Health camp was organised in college campus. It was made compulsory to all students to avail the facility of Health check up. 7 students donated blood on this occasion.

Out Comes: - .Social responsibility and health awareness created.





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Name of Event: - Trekking

Date of event: - 16/08/2019

Name of Guest:-. FE all

Summary:

As a part of Induction programme trekking on satara Hill was arranged on 14/08/2019. As an adventure and building team spirit this event was organised. Students enjoyed the event.

Out Comes: - . Building Team Spirit.





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Name of Event: - Motivational Tal

Date of event: - 13 /08/2019

Name of Guest: - Dr. Vibhashree Kaushal

Summary:

Dr. Vibhashree didi, a well renowned motivator was invited for addressing the students and faculty of the department . Through live stories Vivekananda, Dr. A.P,J. Abdul Kalam and many more she explained the reason for being positive in life. Importance of good practices to change the outlook was well explained by her

Out Comes:- Students understood the importance of habit forming and being positive in life.



Yoga and Meditation Sessions

Date of Event:

08/08/2019

Venue of Event:

Department Seminar Hall

Class:

FE

Guest of Event:

All FE Staff

Summary of Event:

Yoga and Meditation sessions were conducted daily during Induction programme BEGINNING ON 8TH August 2019. The students enjoyed the sessions. All students and the faculty of the department participated in this event.



Outcome of Event:

Awareness of Yoga & Meditation for stress free life.



Shreeyash College of Engineering & Technology

Department of Engineering Science



Name of the event: Art of living

Date of the event: 11th August 2016

Guest of the event:- Mr.Parshant Patil and Mr.Akshay Jaiswal

Summary of the event:

Our department had arranged Art of living program for year First year students. Mr. Parshant Patil and Mr. Akshay Jaiswal gave valuable guidance to students. Also gave some tips for being happy, how to solve difficult problems in life easily, how to increase self confidence. Also guide about importance of Yoga and Parnayam to increase resistance power of our body.

Outcome:

Students know about benefits of Yoga & Parnayam.

Photograph of the event:





Name of the event: Motivational Seminar

Date of the event: 1st August 2015

Class: FE (ALL)

Expert / Guest of the event: Mr.Shakeel Siddique (Quality Control Department, SYCET)

Summary of the event: This is Motivational Talk on "**How To Manage the Stress**". Mr. Shakeel Siddique has discussed about the problems in daily life of the student, related to study & how to control our anger, how to tackle the difficulties in simple way. He has guided the students & staff about how to build up the confidence & Dress sense. Also he has cleared the queries raised by the students & staff.

Outcome: Students come to know about how to build up the confidence. Also they realized about how to handle stress & anger.

Photographs of the event:



“Started free YOGA CLASSES for students & faculties for stress relief & healthy life.”

As a great initiative by Shreeyash College, we have started free "YOGA Classes" for All students & Faculties for Stress relief & healthy life. The Yoga Classes are conducted every day in Morning 7 to 8 am at Shreeyash College of Engineering & Technology.



Personality Test

Date of Event:**04 / 08 / 2017 (Day-IV)****Venue of Event:****DR. APJ ABDUL KALAM MEMORIAL Hall****Class:****First Year (2017-18 Batch)****Expert /Guest of Event****Ms. Uttara Bhale****Summary of Event:**

The students then took a personality test where in the question were based on traits like extravert v/s introvert; sensing v/s intuition; thinking v/s feeling; judging v/s perceiving. The performance was evaluated and the students were informed and counseled if required.

The students were asked to sketch their "Life Goal". It was a unique activity and experience for all. A copy of syllabus was distributed before the students departed.

**Outcome of Event :**

First step to identity one personality.

4. Annual awareness program on Code of Conduct are organized



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Induction Program for the First Year Engineering Students 2017-18

Day 1:

Inaugural session of induction program for first year engineering students began by singing a prayer "Itni shakti hame dena data...". Mr. Vivek Deshpande, Chairman and Managing Director Rudrani Infrastructure Ltd. Aurangabad was the chief guest for the occasion. He is basically from Naygaon, Tq: Udgir and had school education in Marathi medium. In this inspiring speech he shared experiences of his college life.

In the afternoon session students, parents and faculties interacted in an informal way. The students would introduce himself, his parents and talk about his hobbies. The Head of the Department introduced all faculties of first year Team. The faculties then spoke about their hobbies. At the end of the day, alumni and the senior students of the college took them for lab visits and campus tour. Alumni interacted with students and provoked them to ask questions. The students were asked to note down observations and what they liked everyday.





Day 2:

The second day began with YOGA session. One of our senior student, who is a trained yoga teacher, along with other faculties, conducted the session. Some games were played where students had to introduce to the maximum lot in the given time. The initial hesitation was gone when the game was repeated.

Post lunch session students came to know about different solid demo wooden models of different machine parts by actually viewing and holding the objects.

Students were asked to imagine the different views of objects through various angles.

In the computer laboratories one PC per student was made available for the student and they were instructed to explore www.instructables.com.



Day 3:

Third day, we had Yoga session conducted by Director of Shreeyash Pratishthan Dr. U. B. Kalwane. The session was enjoyable and energetic wherein Principal and first year faculties also participated. In next session, the students were asked to sketch their "Life Goal". It was a unique activity and experience for all.

Post lunch students visited one of our construction site in the college. They could get the feel of raw materials used for buildings. Students also visited the location used for Rain Water Harvesting, where they were told about the benefits of ground water recharge and water conservation.

In the evening session the students were divided into four groups, one of them dissembled and then assembled the bicycle, the second one tried hands on ceiling fan and electric motor. One of the groups mounted and removed a job and tool from lathe machine.



Day 4:

On fourth day, we started with Yoga session followed by Pranayama. Again the students got the opportunity to learn from Dr. U. B. Kalwane.

The students then took a personality test where the question were based on traits like extravert v/s introvert; sensing v/s intuition; thinking v/s feeling; judging v/s perceiving. The performance was evaluated and the students were informed and counseled if required.

Post lunch students enjoyed the Physics basics and Maths puzzles. The day concluded with indoor games likes Dumb charades and memory games.

A copy of syllabus was distributed before the students departed.



Day 5:

On final day the Yoga and Pranayama session was refreshing.

The students were divided into 10 groups with one volunteer leader. They were asked to name the group of their choice and come up with an idea/service/product. The session was very interactive where the students participated and asked minute questions regarding the idea proposed by other groups. One of the groups came up with the idea of corn separator machine which could help the farmers.

In the final session students enjoyed outdoor activities on the playground. Games like Kabbadi and other team games were conducted.

The review of all the sessions conducted was taken through feedback.

