Shreeyash Pratishthan's
Shreeyash College of Engineering and Technology
Approved by AICTE, New Delhi, Government of Maharashtra, DTE Mumbai and Affiliated
to Dr BATU. Lonere and Dr BAMU. Aurangabad.

Faculty Performance Appraisal Form

Name	Anil E. Palve		
Designation	Assistant Professor, HOD-MBA/Placements		
Date of Joining	01|03|2020		
Department	MBA/ Training & placements		
Total Teaching/Industry Experience (Yrs)	Experience @ Shreeyash	Other Experience	Total Experience
	03 Years	19 years	22 years
Qualification up-gradation	Ph.D. (Pursuing from Pune University)		
Knowledge Up gradation by attending FDPS and Training programs (at least one week and above)	- Qualified UGC-NET last year. - Attended one week FDP on Next Generation computing tech. in		
Any other information which is significant and should be known to management (Seperate pages are Attached for this)	Data science & Analytics (20 to 24/02/20 organised by CSE SYCET, A'bad - Attended a workshop on Academic writing held on 9 April 2022 at IIMP pune - Attended Western Region conference on Universal human values (UHV) at PVG's College of Engg. Pune from 15 to 17 April 2022. - Attend National webinar on 7 Dec 2022 organised by MQI College of mgt Bangalore on emotional Intelligence - Attended 5 day FDP on Basics of ZOTERO & MENDLEY from 12 to 16 Feb 2022		
Principal Remark SYCET	organised Mangalmay Institute of Mgt. NOIDA, DELHI - Attended two day seminar "Understanding the role of Accreditation in the light of NEP on 2 to 3 Feb 2023 organised by Indira Institute pune		

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PerformanceRatingScale

9, 10 = Meritorious Performance.7, 8 = Exceeds Expected Level of Performance. 5, 6 = Meets
theExpected Level of Performance. 4 = UnsatisfactoryPerformance

A) Teaching learningassessment(Weightage– 100)

Sr. No	Activityperformed	Self	HoD	Principal
01	Regularityintakingtheory classes and practical	10		08
02	Researchguidancetostudents and paper publications by students	08		08
03	Involvement in Innovative Project and its Competition (other than syllabus) (5/project)	03		02
04	OrganizingandparticipationinSeminars/workshops,speciallectures,FDPs	10		08
05	FundingProjectssubmitted/Patent published (5 marks/Activity Or 10 marks for Final Success/Activity)	10		08
06	E-ContentpreparationanduploadingtoERP/Universityportal/Moodle/UTube	08		07
07	Industryvisit/MoU/Guestlectures Organized/In-plant Training (2 Marks/Activity)	10		08
08	Quality of Teaching/ Students satisfaction and Feedback	09		08
09	ResearchPaper/Bookpublished(Scopusindex)	10		08
10	Portfoliorelatedwork	09		08
Total outof 100		87		73

B) PerformanceandGeneralAttributes(Weightage–100)

Sr.	Attribute(10 marks each)	Self	HoD	Principal
01	KnowledgeUpgradationinyour Subject through induction programs, NPTEL etc. and willingness to take responsibilitiesinthenewareaofwork	08		07
02	Involvement in Job fair and Campus invited Interviews/Internship (5Marks/Industry)	10		10
03	Teacher-guardianactivity	08		08
04	Interpersonal relations and team work/ability to motivate and lead	10		08
05	Trustworthiness and Loyalty to organization	10		08

SYCET

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06	Attitude towards work (Positive/Negative/Manipulator)	10		09
07	Quality of output (Not done/done as it has been asked/done with sense of understanding)	09		08
08	Involvement in admission campaign – data collection	10		08
09	FE Admissions = (2 marks / Admission) FE Poly & M.Tech	06		06
10	DSE/PG Admissions MBA	10		10
	Totaloutof100	91		82

C) **Result Analysis (Base Result:** Average Result of the subject in Previous Last three
Academic Year. Current result will be compared with the average result).

Max. marks 50   RM   EM   BPM

Evaluation	Max.Marks (50) %	Subject1 MCA-100	Subject2 WMC-100	Subject3 MPP-100	Average of Marks
Rise by 10% and more	100				
Rise between 5% to 9%	90	90	90	90	90
Equal to the Base Result Or rise up to 4%	80				
Fall up to 5%	70				
Fall by 11% to 15%.	50				
Total out of 100 50					45

C) Total rating(out of 250) =A+B+C= 268

1. Self =
2. Head of Department=
3. Principal=   73+82+45 = 200/250

Average of marks awarded by HOD and Principal:-

Percentage :-

Remark by HOD

Remark by Principal
SYCET   *   Teaching performance is good
     *   exccelent contribution in Jobfair
          28 Feb 2023

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Rubricsfor

(A) 09ResearchPaper/Bookpublished(Scopusindex)

Sr. No	Title	JournalNa me ISBN	Publisher	Impact Factor
01	Book Published challenges 4opportunitio of Global Market	978-93-94339-91-0	AGPH Books Bhopal MP	2022
02	Environmental Principle 4 ethics	978-9-89-593631-6	— 11 —	2022
03	Business Policy 4 Strategic Mgt.	978-93-8755-050-5	Thakur Publisher Pune	2023
04	Published a paper at VIIT Bavamati'	UGC cave Journal	VIIT Baramati	2023
05	conference			

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(B) Teacher-guardianactivity(Totalstudents ....)

Sr.No	Attendance	Marks to be awarded	Self	HoD	Principal
01	Above90%		—		
02	Above80%		—		
03	Above75%		—		
Sr.No	Participation inExtracurricularstudies				
01	1to3				
02	3to7		7		
03	Morethan				
Sr.No	Result				
01	Above90%				
02	Above80%		10		
03	Above75%				